WOJE.ORG



VOJE PROFILE

Advocating Women's Rights in Marginalized Communities in South Sudan.

EXECUTIVE'S MESSAGE

At WOJE, we believe in the power of community mobilization and the importance of standing up for women's rights. Our success record speaks for itself, as we have championed family law advocacy, antifemale genital mutilation efforts, and humanitarian responses in flood and conflict-affected areas



Madam Zabib Musa Loro Executive Director

Mission and Vision

Our organization was born out of a group of grassroots women, including survivors of GBV, harmful practices, women living with HIV, and women migrants struggling with identity

MISSION

We envision, a community where Justice and Equality make up the fabric of Communities.

VISION

WOJE exist to promote Social Justice and economic environment for women as well as preventing harmful practices and violence against women and girls through Genderresponsive Collaborative and Participatory approaches.

About **WOJE**

Welcome to Women for Justice and Equality (WOJE), where we are dedicated to advocating for the rights of women in marginalized communities in the Republic of South Sudan. Our organization was born out of a group of grassroots women, including survivors of GBV, harmful practices, women living with HIV, and women migrants struggling with identity. Formerly known as Islamic Development and Relief Agency (IDRA), WOJE is committed to protecting and promoting the rights of women and girls, with a vision of creating a community where justice and equality are at the forefront.

Our mission is clear: we exist to promote social justice and create an economic environment for women, while preventing harmful practices and violence against women and girls through genderresponsive collaborative and participatory approaches. Our goal is to improve the social justice system and practices from the grassroots level, supporting fair and responsive gender-focused judicial processes that promote women's effective participation in decision-making and improve the economic status of South Sudanese women and girls. At WOJE, our core values guide everything we do. We believe in integrity, professionalism, teamwork, equality, equity, community participation, and respect for stakeholders, as well as sincerity, honesty, and reality.

Our aims and objectives are clear and ambitious. We aim to protect and promote the rights of women at the grassroots, advocate for policy change, and bridge the information gap between women in South Sudan. We also aim to address harmful traditional practices affecting women, promote women's economic empowerment, fight HIV and STIs, and protect the rights of women migrants. In addition, we are committed to carrying out emergency response programs in humanitarian situations.

Join us in our exciting journey to create a more just and equal society for women and girls in South Sudan. Together, we can make a real difference

WHAT WE DO

POLICY ADVOCACY

Policy advocacy against gender-based violence is a crucial component in the broader effort to promote gender equality and create safer communities.

ECONOMIC EMPOWERMENT

We are focused on economic empowerment play a crucial role in uplifting individuals and communities by addressing systemic barriers to financial independence.

HEALTH (SRHR, HIV)

HIV is the most lethal sexually transmitted infection; therefore, a lack of access to basic sexual and reproductive health and rights (SRHR) increases a person's risk of contracting HIV.

SOCIAL JUSTICE

By advocating for comprehensive and survivor-centered policies, advocates contribute to improving social justice where everyone can live free from the fear of gender-based violence.

GENDER BASED VIOLENCE

Gender-based violence, which includes physical, sexual, emotional, and economic abuse targeting individuals based on their gender, remains a pervasive global issue affecting people of all ages, races, and socioeconomic backgrounds.

FOOD SECURITY & LIVELIHOODS

We aim to prevent famine and build households' coping capacities by providing life-sustaining and life-saving food, livelihoods and livestock assistance, increasing food production, and building productive assets for more sustainable livelihoods.



PARTNERS/ SPONSORS

At WOJE, we are thrilled to be building-term partnerships with other, CSO coalitions, UN agencies, Governments, and donors. These partnerships are ongoing and continue to drive our mission forward. Additionally, we have also formed short-term partnerships in the past and are excited to welcome new ones on board as we revise our profile.

We believe in the power of collaboration and work tirelessly to realize our goals and objectives through partnerships with agencies that share our thematic areas. Our network includes esteemed organizations such as Islamic Relief Worldwide, UNFPA South Sudan, UNMISS, UNAIDS, and many more. We are proud to have partnered with the Belgium government, Islamic Relief, Tear fund, Leads University, Redr UK, and others on impactful projects that support communities affected by conflict and natural disasters. In terms of funding, we are grateful to receive grants and donations from various sources, including the Belgium government, Islamic Relief, UNFPA, UAF, CARE, and Eve Organization. The support from our partners and donors allows us to continue our important work and make a meaningful impact in the communities we serve.

As we look ahead to the future, we are excited to announce our partnerships with AMREF, CARE, YWCA, Hold the Child, UNMISS, Safer-world, and UNICEF in 2023. Together, we are committed to creating positive change and improving the lives of those in need.

TEAM/ MANAGEMENT

Welcome to WOJE, where our dedicated team of 10 permanent staff at our headquarters in Juba is committed to providing technical support to our field level staff and volunteers in various field offices across the region. Our team is comprised of both national and international members, each with specialized training and expertise in project design and implementation across different sectors.

WOJE, we have a gender specialist who ensures gender mainstreaming and women empowerment, an agronomist who handles the FSL sector, and a professional accountant with over 5 years of hands-on experience. Our partnership officer brings over 10 years of marketing experience, while our program manager has over 6 years of expertise in project design, implementation, monitoring, evaluation, and reporting to donors. We are excited to continue making a positive impact in the communities we serve, and we are grateful for the opportunity to work alongside our dedicated team and partners to create meaningful change. Thank you for joining us on this journey.

LET'S WORK **Together**





woje.org

WOJE | Head Office

Gurei Buwaba, right across from Standard Primary School in Juba, South Sudan.

Branch Offices:

Wau, Raja, Kajo keji, Terekeka, Yei, Awiel town, and Torit.